| SEC Form 4 | |
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FORM 4

| UNITED STATES | SECURITIES AND | EXCHANGE COMMI | SSION |
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Washington, D.C. 20549

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|--|---|------------------|---|---|--|--------------------|--|
| Section 16. For obligations may Instruction 1(b) | y continue. <i>See</i> | • STATE | Filed pursuant to Section 16(a) of the Securities Exchange Act of 190 or Section 30(h) of the Investment Company Act of 1940 | OMB Number: Estimated average bu hours per response: | 3235-0287 urden 0.5 | | |
| transaction was contract, instru- the purchase o securities of the to satisfy the af | to indicate that a s made pursuant to a ction or written plan f r sale of equity e issuer that is intenor ffirmative defense ule 10b5-1(c). See | or | | | | | |
| 1. Name and Address of Reporting Person [*] NELSON ZACHARY | | erson* | 2. Issuer Name and Ticker or Trading Symbol <u>Freshworks Inc.</u> [FRSH] | (Check all applicat | , 10% Owner | | |
| (Last) C/O FRESHW | | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year) 01/01/2025 | — Officer (gi below) | ive title Oth belo | er (specify ow) | |
| 2950 S DELAWARE STREET, SUITE 201 | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | 6. Individual or Joint/Group Filing (Check Applicable Line) | | | |
| (Street) SAN MATEO | СА | 94403 | | Form filed | d by One Reporting Pe d by More than One Re | | |
| (City) | (State) | (Zip) | | | | | |
| | | Table I - Non-De | erivative Securities Acquired, Disposed of, or Bene | eficially Owned | | | |

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transa Code (8) | | | | | | | | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--|---|------------------------------|---|---------------------------|---------------|--------------------------------|------------------------------------|---|-----------|---|---|
| | | | Code | v | Amount | (A) or (D) | Price | Transaction(s) (Instr. 3 and 4) | | (1150. 4) | | |
| Class A Common Stock | 01/02/2025 | | A | | 690 ⁽¹⁾ | Α | \$ 0 | 24,187 | D | | | |
| Class A Common Stock | 01/02/2025 | | С | | 8,433 | A | \$0 | 32,620 | D | | | |
| Class A Common Stock | 01/02/2025 | | S ⁽²⁾ | | 8,433 | D | \$ 15.85 ⁽³⁾ | 24,187 | D | | | |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

3A. Deemed Execution Date 6. Date Exercisable and Expiration Date 11. Nature of Indirect 1. Title of 2. Conversion 3. Transaction 5. Number of 7. Title and 8. Price of 9. Number of 10. Derivative Date Transaction Derivative Derivative Ownership Amount of derivative Security or Exercise (Month/Dav/Year) if any Code (Instr. Securities (Month/Day/Year) Securities Security Securities Form: Beneficial (Month/Day/Year) (Instr. 3) Price of 8) Acquired (A) Underlying Derivative Security (Instr. 5) Beneficially Direct (D) Ownership (Instr. 4) Derivative or Disposed Owned or Indirect of (D) (Instr. 3, 4 and 5) Security (Instr. 3 and 4) Following (I) (Instr. 4) Reported Transaction(s) (Instr. 4) Amount Numbe Date Expiration Code v (A) (D) Exercisable Date Title Shares Restricted Class B 9,370 stock (4)01/01/2025 Μ 9,370 08/08/2031 Common \$<mark>0</mark> 75,000 D Units Stock Class A Class B Common 9.370 (6) 01/01/2025 Μ 9,370 (6) (6) Common \$<mark>0</mark> 109,262 D Stock Stock Class B Class A (6) 01/02/2025 (6) (6) 8.433 Common C 8,433 Commo \$<mark>0</mark> 100 829 D Stock Stock

Explanation of Responses:

1. Represents the grant of fully-vested restricted stock that the Reporting Person elected to receive in lieu of cash compensation under the Issuer's Non-Employee Director Compensation Policy. Grant reflects director compensation for the fourth quarter of 2024. The number of shares received in lieu of cash was calculated by dividing the applicable value of the equity by the average closing price of our common stock over the 30 consecutive trading days immediately preceding January 1, 2025, rounded down to the nearest whole share.

2. The sales reported on this Form 4 were effected pursuant to a Rule 10b5-1 trading plan, adopted February 10, 2024,

3. The reported price in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$15.64 to \$16.09 per share, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities Exchange Commission, upon request, full information regarding the number of shares sold at each separated price within the range set forth in this footnote.

4. Each Restricted Stock Unit represents a contingent right to receive one share of Class B Common Stock.

5. The shares of Class B Common Stock are to be acquired upon the vesting of a Restricted Stock Unit (RSU) award granted to the Reporting Person. The RSU shall vest as follows: 1/48th of the shares subject to the RSU will vest in equal monthly installments over 48 months following September 1, 2021, subject to the Reporting Person continuing to be a Service Provider (as defined in the Issuer's 2011 Stock Plan) and the occurrence of either (1) an IPO or (2) a Sale Event (each as defined in the Issuer's 2011 Stock Plan), in each case, within 10 years following the grant date.

6. Each share of Class B Common Stock held by the Reporting Person will automatically convert into one share of Class A Common Stock upon the sale or transfer of such share of Class B Common Stock, subject to certain exceptions, and in certain other circumstances described in the Issuer's amended and restated certificate of incorporation. Each share of Class B Common Stock will also be convertible at any time at the option of the Reporting Person into one share of Class A Common Stock, and has no expiration date.

/s/ Pamela Sergeeff, Attorney-01/03/2025 in-Fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.